



Lakeshore Ethnic Diversity Alliance

Calling All Colors... Calling All Colors...A Culture of Inclusion!

Lesson 7 Activity: Speaking Up and Speaking Out!

Reminder Calling All Colors Safe Space Rules:

Just remind your students of the rules but as they have seen them several times you do not need to revisit them.

Be 100% present! – we will be tackling some tough topics so please give each the respect of setting your phone and other distractions aside to be fully here.

Listen deeply! – Listen fully to learn from each other, not to respond with your argument or thought that you think is better.

No Judgement! – We are not all the same which means we have different ideas, perspectives and cultures. Don't judge because someone has a different idea than you.

Speak your truth! – We can only speak for ourselves and experiences. We can not represent our entire racial/ethnic or cultural group.

Respect Each Other! – If we disagree we will do it respectfully and with care.

Speak UP and Speak Out Video Activity (5 minutes)

We have a lot of work to do so we're going to jump right in today! This lesson will help us prepare to share all that we have accomplished since developing our Action Plan at the Calling All Colors Fall Conference!



<https://www.youtube.com/watch?v=sQuM5e0QGLg&t=125s>

Facilitator Debrief Question:

- 1. What was your biggest takeaway from Cole's Ted Talk?*
- 2. How do you think Cole did talking/presenting to the room of over 100 people?*
- 3. Some are natural speakers, and others have to work to grow in this area. How would you describe yourself?*

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School Action Plan Presentation (20 minutes):



Like Steven we have the task of presenting the work of our Action Plan to all of the other CAC Schools at the Spring Calling All Colors Conference.

We can be creative in our presentation, using video, YouTube, social media, posters, fliers, etc. Our presentation is up to us. But we want to provide a full understanding of all the great work we've done with our Action Plan.

The presentation should address these four outcome areas:

- **The title of our Action Plan Campaign and reason why we chose it**
- **How we launched our Action Plan and got our school involved**
- **What the outcome was of how we improved our school**
- **What we learned and would do differently or better**

Presentation Plan: (We will all have an equal part in the presentation!)

What manner do we want to use to present our action plan?

- **How will we address Outcome #1 and who wants to help on this?**
- **How will we address Outcome #2 and who wants to help with this?**
- **How will we address Outcome #3 and who wants to help on this?**
- **How will we address Outcome #4 and who wants to help on this?**

What tasks need to be accomplished before our next meeting together in preparation to present at the Spring Conference?